

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FAS

For 1st Quarter 2017 for period ending December 31, 2016

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
Number of Complaints Filed	10	5	5	3	7	2
Number of Complainants	10	5	5	3	7	2
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	2017Thru12-31
Race	6	3	4	1	3	2
Color	4	1	4	1	2	0
Religion	1	1	1	0	1	0
Reprisal	5	4	4	2	3	2
Sex	4	2	0	0	2	1
PDA	0	0	0	0	0	0
National Origin	3	0	1	0	2	0

Equal Pay Act	0	0	0	0	0	0
Age	4	4	3	3	5	1
Disability	3	1	0	0	1	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2012	2013	2014	2015	2016	
Appointment/Hire	0	1	0	1	1	0
Assignment of Duties	2	2	1	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	1	0	0	0	0
Suspension	1	0	0	0	0	0
Removal	0	0	0	0	1	0
Other	0	0	0	0	0	0
Duty Hours	2	0	0	0	0	0
Perf. Eval./ Appraisal	2	2	0	0	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	2	2	0	3	2
Sexual	0	0	0	0	0	0
Medical Examination	1	1	0	0	0	0
Pay including overtime	0	0	0	0	0	0

Promotion/Non-Selection	1	0	2	2	3	0
Reassignment						
Denied	1	0	1	0	1	1
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	1	0	0	0	1	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	1
Termination	2	0	0	0	0	0
Terms/Conditions of Employment	2	3	0	0	0	0
Time and Attendance	2	2	2	0	0	1
Training	1	1	0	0	0	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2017Thru12-31
	2012	2013	2014	2015	2016	
Complaints pending during fiscal year						
Average number of days in investigation	180.00	227.50	250.67	380.75	226.40	186.00
Average number of days in final action	9.00	36.00	110.33	75.50	50.00	2.00
Complaint pending during fiscal year where hearing was requested						

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2017Thru12-31	
	2012		2013		2014		2015		2016			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	100	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2017Thru12-31					
	Previous Fiscal Year Data											
	2012	2013	2014	2015	2016							
Total complaints from previous Fiscal Years	5	12	12	14	13	16						
Total Complainants	5	12	12	13	11	14						
Number complaints pending												
Investigation	0	5	4	1	1	1						
ROI issued, pending Complainant's action	0	0	0	0	0	1						
Hearing	3	7	8	10	12	10						
Final Agency Action	1	1	0	1	0	4						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	1						
Complaint Investigations	Comparative Data						2017Thru12-31					
	Previous Fiscal Year Data											
	2012	2013	2014	2015	2016							
Pending Complaints Where Investigations Exceed Required Time Frames	2	5	4	1	1	1						