

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FNCS (and below)

For 4th Quarter 2021 for period ending September 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	18	20	11	11	19	9
Number of Complainants	18	19	10	11	18	9
Repeat Filers	0	1	1	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	10	6	8	7	6	6
Color	1	0	3	3	1	3
Religion	0	0	0	1	1	0
Reprisal	7	7	9	8	11	5
Sex	6	13	6	6	8	6
PDA	0	0	0	1	1	0
National Origin	3	1	2	1	2	1

Equal Pay Act	0	4	0	2	0	0
Age	6	8	3	3	10	3
Disability	8	6	6	7	8	4
Genetics	0	0	0	0	0	0
Non-EEO	2	0	0	1	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	1	4	0	0	2	2
Assignment of Duties	3	4	4	2	1	0
Awards	0	0	0	0	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	4	4	1	1
Suspension	1	0	2	2	1	0
Removal	0	0	0	0	2	1
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0
Other 2	0	0	0	0	0	0
Duty Hours	0	1	0	1	1	0
Perf. Eval./ Appraisal	2	5	2	3	3	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	9	10	8	9	6	4
Sexual	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0
Pay including overtime	0	7	0	0	5	0
Promotion/Non-Selection	2	5	1	0	5	0
Reassignment						
Denied	0	0	1	1	1	0
Directed	2	0	0	1	0	2
Reasonable Accommodation Disability	2	2	5	4	3	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	3	2	1	0	3	0
Termination	2	0	0	1	1	0
Terms/Conditions of Employment	3	3	3	4	1	2
Time and Attendance	2	3	3	2	1	0
Training	2	0	2	1	1	0
Other Terms/Conditions of Employment	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru09-30
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	249.00	198.87	130.12	191.11	212.47	145.12

