

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FSA (and below)

For 1st Quarter 2023 for period ending December 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	35	27	17	20	13	2
Number of Complainants	35	27	17	20	10	2
Repeat Filers	0	0	0	0	3	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru12-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	18	14	3	6	3	0
Color	8	6	1	3	0	0
Religion	3	3	1	1	2	0
Reprisal	19	12	5	4	5	0
Sex	23	11	7	7	2	2
PDA	0	0	0	1	0	0
National Origin	4	2	0	0	0	0

Equal Pay Act	1	0	0	0	1	0
Age	12	12	7	8	6	0
Disability	9	6	5	5	7	0
Genetics	0	0	0	2	0	0
Non-EEO	5	3	3	5	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2023 Thru 12-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	
Appointment/Hire	1	3	5	1	2	0
Assignment of Duties	3	7	1	3	2	0
Awards	1	2	0	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	5	4	2	0	0	0
Suspension	2	2	2	1	2	0
Removal	1	4	2	0	1	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	1	0
Other 2	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	6	5	5	1	1	0
Examination/Test	0	0	0	1	0	0
<b>Harassment</b>						
Non-Sexual	19	10	4	3	3	0
Sexual	3	0	1	0	0	1

Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	1	1	0
Promotion/Non-Selection	8	6	5	4	2	0
<b>Reassignment</b>						
Denied	0	2	0	0	0	0
Directed	1	3	0	0	0	0
Reasonable Accommodation Disability	4	3	2	2	0	0
Reinstatement	0	1	0	0	0	0
Religious Accommodation	0	0	0	0	2	0
Retirement	0	0	1	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	4	1	0	0	0	0
Termination	1	2	1	6	1	0
Terms/Conditions of Employment	10	6	2	3	0	0
Time and Attendance	4	6	2	0	0	0
Training	4	1	1	0	1	0
Other Terms/Conditions of Employment	0	0	0	0	2	1
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2023Thru12-31</b>
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	
Complaints pending during fiscal year						
Average number of days in investigation	161.57	206.65	240.69	151.00	137.33	163.67

Average number of days in final action	38.47	45.77	38.41	37.59	31.56	44.00					
Complaint pending during fiscal year where hearing was requested											
Average number of days in investigation	177.23	231.91	249.33	187.00	153.78	142.00					
Average number of days in final action	9.00	24.09	26.53	19.50	9.43	61.00					
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	141.20	183.50	232.08	107.80	127.47	174.50					
Average number of days in final action	58.11	67.45	59.08	60.67	45.64	27.00					
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>										
	<b>Previous Fiscal Year Data</b>										<b>2023Thru12-31</b>
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>						
Total Complaints Dismissed by Agency	3	4	1	1	2	0					
Average days pending prior to dismissal	16	22	23	24	43	0					
<b>Complaints Withdrawn by Complainants</b>											
Total Complaints Withdrawn by Complainants	2	1	3	2	2	0					
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>										
	<b>Previous Fiscal Year Data</b>										<b>2023Thru12-31</b>
	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>						
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	
Total Number Findings	1	0	1	0	0	0	0	0	0	0	
Without Hearing	1	100	0	0	0	0	0	0	0	0	
With Hearing	0	0	0	0	1	100	0	0	0	0	



