

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FSIS (and below)

For 4th Quarter 2022 for period ending September 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	58	54	58	55	52	41
Number of Complainants	58	54	56	53	50	40
Repeat Filers	0	0	2	2	2	1
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	30
Race	31	23	23	21	19	15
Color	12	11	12	8	4	4
Religion	8	3	8	3	0	2
Reprisal	32	29	41	26	20	24
Sex	20	17	24	20	14	7
PDA	0	1	1	0	0	1
National Origin	10	7	12	11	7	5

Equal Pay Act	1	0	2	0	0	0
Age	20	19	18	17	14	7
Disability	21	21	23	17	22	18
Genetics	0	0	0	0	0	0
Non-EEO	7	0	5	5	2	4
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	0	0	0	1	1	0
Assignment of Duties	4	2	4	6	4	0
Awards	0	1	2	0	2	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	7	1	5	6	3	0
Suspension	8	4	8	6	7	3
Removal	8	1	5	5	3	0
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	2	1	9
Other 2	0	0	0	0	0	0
Duty Hours	2	0	0	1	0	0
Perf. Eval./ Appraisal	5	10	5	5	7	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	40	35	38	35	24	13
Sexual	4	3	1	3	1	1

Medical Examination	1	0	1	0	0	1
Pay including overtime	3	0	1	0	1	0
Promotion/Non-Selection	11	6	13	7	8	6
Reassignment						
Denied	4	1	0	1	0	0
Directed	2	6	7	3	6	0
Reasonable Accommodation Disability	5	10	11	5	10	5
Reinstatement	0	0	0	0	0	0
Religious Accommodation	2	1	0	0	0	7
Retirement	0	1	1	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	4	2	3	2	1	1
Termination	5	7	4	3	2	1
Terms/Conditions of Employment	13	6	17	8	3	0
Time and Attendance	8	11	17	9	7	3
Training	4	2	1	1	1	0
Other Terms/Conditions of Employment	0	0	0	0	0	10
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru09-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	151.73	170.53	199.08	209.91	140.28	151.90

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0