

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD (and below)

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	62	39	29	16	20	2
Number of Complainants	58	37	25	14	20	2
Repeat Filers	4	2	3	1	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	27	16	16	9	9	1
Color	2	3	4	3	1	0
Religion	2	1	4	0	1	0
Reprisal	29	25	11	9	7	1
Sex	20	11	13	9	8	0
PDA	0	0	0	0	0	0
National Origin	5	2	3	4	1	1
Equal Pay Act	0	2	0	0	1	0

Age	23	8	11	4	10	1
Disability	18	18	12	7	5	1
Genetics	0	0	0	0	0	0
Non-EEO	6	2	1	1	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	4	3	2	0	2	0
Assignment of Duties	5	4	5	2	1	1
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm Status	1	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	2	2	0	0	0
Suspension	1	5	0	0	0	0
Removal	0	1	0	0	0	0
Duty Hours	0	1	2	1	0	0
Perf. Eval./ Appraisal	11	9	4	4	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	34	28	11	9	10	1
Sexual	1	1	0	0	0	0
Medical Examination	1	0	0	0	0	0
Pay including overtime	0	1	0	0	0	0
Promotion/Non-Selection	16	2	12	1	9	0
Reassignment						
Denied	2	2	0	1	4	0
Directed	1	2	1	0	2	0

Reasonable Accommodation Disability	10	12	10	2	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	5	0	2	1	0	0
Termination	3	2	0	1	1	1
Terms/Conditions of Employment	6	9	3	1	0	0
Time and Attendance	4	4	4	1	1	0
Training	5	3	2	2	2	0
Other						
User Defined - Other 1	1	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	166.34	203.93	221.50	194.19	190.95	171.67
Average number of days in final action	119.89	34.65	48.45	21.06	52.95	15.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	168.95	216.42	244.74	201.62	213.79	158.00
Average number of days in final action	106.47	18.25	51.33	19.21	39.07	15.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	165.78	194.56	192.07	162.00	140.43	178.50

Average number of days in final action	135.81	52.13	45.36	29.67	87.71	0		
Complaints Dismissed by Agency	Comparative Data							
	Previous Fiscal Year Data					2022Thru12-31		
	2017	2018	2019	2020	2021			
Total Complaints Dismissed by Agency	12	10	1	2	1	0		
Average days pending prior to dismissal	26	40	14	23	37	0		
Complaints Withdrawn by Complainants								
Total Complaints Withdrawn by Complainants	2	6	3	1	1	0		
Total Final Agency Actions Finding Discrimination	Comparative Data							
	Previous Fiscal Year Data					2022Thru12-31		
	2017	2018	2019	2020	2021			
	#	%	#	%	#	%	#	%
Total Number Findings	1	0	1	0	1	0		
Without Hearing	0	0	0	0	0	0	0	
With Hearing	1	100	0	0	1	100	0	
Findings of Discrimination Rendered by Basis	Comparative Data							
	Previous Fiscal Year Data					2022Thru12-31		
	2017	2018	2019	2020	2021			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%
Total Number Findings	1	0	1	0	1	0		
Race	1	100	0	0	0	0	0	
Color	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	
Reprisal	0	0	0	1	100	0	0	
Sex	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022Thru12-31	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		1		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	1	100	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Perf. Eval./ Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	1	100	0	0	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	1	100	0	0	0	0	0	0
Promotion/Non-Selection	1	100	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022Thru12-31					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	28	35	27	28	20	31						
Total Complainants	26	32	21	21	17	27						
Number complaints pending												
Investigation	0	0	0	1	0	4						
ROI issued, pending Complainant's action	0	0	0	0	0	2						
Hearing	27	34	25	25	20	24						
Final Agency Action	1	2	2	3	0	2						
Appeal with EEOC Office of Federal Operations	14	20	24	28	30	32						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	0	1	0	0						