

**Equal Employment Opportunity Data Posted  
Pursuant to the No FEAR Act:**

**ERS**

**For 1st Quarter 2024 for period ending December 31, 2023**

<b>Part 1 Complaint Activity</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2024 Thru 12-31</b>
	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	
Number of Complaints Filed	2	1	1	0	0	0
Number of Complainants	2	1	1	0	0	0
Repeat Filers	0	0	0	0	0	0

<b>Part 2 Complaints by Basis</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2024 Thru 12-31</b>
	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						

Race	1	1	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	1	0	0	0	0	0
Sex	1	0	0	0	0	0
PDA	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	0	0	0	0	0
Disability	0	1	1	0	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

<b>Part 3 Complaints By Issue</b>	<b>Comparative Data</b>
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*Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.*

*Starting in FY2022, issues marked with:  
\* are reported under Other Terms / Conditions of Employment.  
\*\* are reported under Other Disciplinary Actions.*

*The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.*

	Previous Fiscal Year Data					2024 Thru 12-31
	2019	2020	2021	2022	2023	
Appointment/Hire	0	1	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	1	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	0	0	0
<b>Reassignment</b>						
Reassignment: Denied/Directed	0	0	1	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	0	0	0
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0

User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Part 4 Processing Time	Comparative Data					
	Previous Fiscal Year Data					2024 Thru 12-31
	2019	2020	2021	2022	2023	
Complaints pending during fiscal year						
Average number of days in investigation	189.0	205.0	136.5	0.0	0.0	0.00
Average number of days in final action	4.0	8.5	0.0	14.67	0.0	0.00
Complaints pending during fiscal year where hearing was requested						
Average number of days in investigation	189.0	205.0	126.0	0.0	0.0	0.00
Average number of days in final action	4.0	8.5	0.0	0.0	0.0	0.00
Complaints pending during fiscal year where hearing was not requested						
Average number of days in investigation	0.0	0.0	147.0	0.0	0.0	0.00
Average number of days in final action	0.0	0.0	0.0	44.0	0.0	0.00
Part 5 Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					





















User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0
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<b>Part 9 Complaints Pending from Previous Fiscal Years By Status</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2024 Thru 12-31</b>
	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	
Total complaints from previous Fiscal Years	2	1	2	0	1	1
Total Complainants	2	1	2	0	1	1
<b>Number complaints pending</b>						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	2	1	2	0	0	0
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	1	1	1	2	1	1
<b>Part 10 Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2024 Thru 12-31</b>
	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0