Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NASS

For 1st Quarter 2020 for period ending December 31, 2019

		Comparative Data													
Complaint Activity	Pr	evious	Fiscal	Year	Data		2020Thru12-31								
	2015	2016	2017	201	8 201		0201 Nru12-31								
Number of Complaints Filed	2	2	3	0	4		4								
Number of Complainants	2	2	3	0	4		4								
Repeat Filers	0	0	0	0	0		0								
				Com	ve Da	ta									
Complaints by Basis		Pre	vious l)ata											
Note: Complaints can be filed alleging multiple bases. The sunthe the bases may not equal total complaints filed.	n of	2015	2016	2017	2018	2019	2020Thru12- 31								
Race		1	0	1	0	2	2								
Color		0	0	2	0	0	0								
Religion		1	0	0	0	0	0								
Reprisal		1	2	1	0	3	3								
Sex		0	0	2	0	0	0								
PDA		0	0	0	0	0	0								
National Origin		0	0	0	0	2	2								
Equal Pay Act		0	0	0	0	0	0								

Age	1	0	1	0	1	1
Disability	1	0	1	0	0	0
Genetics	0	0	0	0	0	0
Non-EEO	1	0	0	0	0	0
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious 1	Fiscal `	Year I)ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020Thru12- 31
Appointment/Hire	0	1	0	0	0	0
Assignment of Duties	2	1	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	1	1	0	1	1
Examination/Test	1	0	0	0	0	0
Harassment						
Non-Sexual	2	2	2	0	3	3
Sexual	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	0	0	0
Promotion/Non-Selection	0	0	3	0	0	0
Reassignment						
Denied	0	0	0	0	0	0

Directed		0	(0	0	0		0	0						
Reasonable Accommodation Dis	sability	1		1	0	0		0	0						
Reinstatement		0		1	0	0		0	0						
Religious Accommodation		0		0	0	0		0	0						
Retirement		0	(0 0		0		0	0						
Sex-Stereotyping		0	(0	0	0		0	0						
Telework		0		0	0	0		0	0						
Termination		1		0	1	0		0	0						
Terms/Conditions of Employmen	nt	1		2	2	0		0	0						
Time and Attendance		1		1	0	0		0	0						
Training		1		0	1	0		0	0						
Other															
User Defined - Other 1		0	(0	0	0		0	0						
User Defined - Other 2		0	(0	0	0		0	0						
User Defined - Other 3		0	(0 0		0		0	0						
User Defined - Other 4		0	(0	0	0		0	0						
				Co	mpa	arativ	e D	ata							
Processing Time	Pr	eviou	s F	isca	ıl Ye	ar Da	ta		2020Thru12-						
	2015	2010	6	20	17	2018	2	2019	31						
Complaints pending during fisca	1 year														
Average number of days in investigation	125.00	255.0	00	157	7.67	0		0	0						
Average number of days in final action	38.00	26.0	0	25	.00	13.00	5	3.00	53.00						
Complaint pending during fiscal	year wh	ere he	ari	ng v	vas r	eques	ted								
Average number of days in investigation	0	324.00		148	3.00	0		0		0		0		0	0
Average number of days in final action	38.00	0		(0	13.00	5	3.00	53.00						
Complaint pending during fiscal	year wh	ere he	ari	ng v	vas n	ot rec	ues	sted							
Average number of days in investigation	125.00	186.0	00	177	7.00	0		0	0						

Average number of days in final action	0		26.	.00	2	5.0	00	()	()		0		
						(Com	ıpa	rati	ive	ve Data				
Complaints Dismissed by Age	ncy		Pre	vio	us I	is	cal \	Yea	ar D	ata	ì	20201	Thru12-		
		2	015	20	16	20)17	20	18	20	19	31			
Total Complaints Dismissed by Agency			0	0		0		(0	1			1		
Average days pending prior to dismissal			0		0		0	(0	1.	3		13		
Complaint	s Wi	ithdrawn by Complainan						ant	s						
Total Complaints Withdrawn by Complainants			0		0		0	(0	C)		0		
						(Com	pa	rati	ve l	Data	a			
Total Final Agency Actions			Pre	vio	us F	isc	cal Y	Yea	r D	ata	1	20207			
Finding Discrimination		20	15	20	16	20	17	20	18	20	19	31			
		#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings		0		0		0		0		0		0			
Without Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
Findings of Discrimination						(Com	pa	rati	ve	a				
Rendered by Basis			Pre	evio	ous .	Fis	scal	Ye	ar l	Dat	a	2020	Thru12-		
Note: Complaints can be filed	_	2	015	20	16	2	017	2018		20	019		31		
alleging multiple bases. The sum the bases may not equal total complaints and findings.	of	#	%	#	%	#	%	#	%	#	%	#	0/0		
Total Number Findings		0		0		0		0		0		0			
Race		0	0	0	0	0	0	0	0	0	0	0	0		
Color		0	0	0	0	0	0	0	0	0	0	0	0		
Religion		0	0	0	0	0	0	0	0	0	0	0	0		
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0		
Sex		0	0	0	0	0	0	0	0	0	0	0	0		
PDA		0	0	0	0	0	0	0	0	0	0	0	0		

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
						<u> </u>	-	<u> </u>		-		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											l e	
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0 0	0	0 0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0 0	0	0	0	0
					(Com	pa	rati	ve	Data	a	
Findings of Discrimination		Pre	evio	ous l	Fis	cal `	Yea	ar D	ata	ı	20207	Γhru12-
Rendered by Issue	20)15	20)16	20)17	20)18	20	19		31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action							-					
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-										
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								-			-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		-		-		-		-			-	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											•	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		I		I								ı
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Define												ı	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0	
		Comparative							Da	ta			
Pending Complaints Filed in Previous Fiscal Years by Status		Previous Fiscal Year Data									2020Thru12-		
Trevious risear rears by Status		201	5	2016		2017		018	2	019		31	
Total complaints from previous Fiscal Years	1	0		1		1		2		1	1		
Total Complainants		0	Ì	1		1	Ì	2		1	1		
Number complaints pending											•		
Investigation		0		0		0		0		0		0	
ROI issued, pending Complainant's action		0		0		0		0		0		0	
Hearing		0		1		1		2		0		0	
Final Agency Action		0	Ì	0		0		0		1		1	
Appeal with EEOC Office of Federal Operations		0		0		0		0		0		0	
						Con	ip:	arat	ive	Da	ta		
Complaint Investigations		Pr	·ev	vious	Fi	iscal	Y	ear l	Da	ta	2020Thru12-		
		201	5	2016	1	2017	2	018	2	019		31	
Pending Complaints Where Investigations Exceed Required Time Frames		0		0		0		0		0		0	