

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RD (and below)

For 2nd Quarter 2023 for period ending March 31, 2023

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Number of Complaints Filed	39	28	16	20	15	12
Number of Complainants	37	26	14	20	15	12
Repeat Filers	2	1	1	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	16	16	9	8	9	6
Color	3	4	3	1	6	1
Religion	1	3	0	0	0	1
Reprisal	25	11	8	7	5	6
Sex	11	13	8	7	7	3
PDA	0	0	0	0	0	0
National Origin	2	3	4	1	3	5

Equal Pay Act	2	0	0	1	0	0
Age	8	11	3	10	8	2
Disability	18	12	7	4	5	5
Genetics	0	0	0	0	0	0
Non-EEO	2	1	1	0	1	3
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2023 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2018	2019	2020	2021	2022	
Appointment/Hire	3	1	0	2	1	1
Assignment of Duties	4	4	2	1	1	1
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	2	0	0	0	0
Suspension	5	0	0	0	1	0
Removal	1	0	0	0	1	1
Disciplinary Warning	0	0	0	0	0	0
Other Disciplinary Actions	2	0	0	0	1	1
Other 2	0	0	0	0	0	0
Duty Hours	1	2	1	0	0	0
Perf. Eval./ Appraisal	9	3	4	0	2	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	28	11	9	10	6	7
Sexual	1	0	0	0	0	1

Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	0	0	0
Promotion/Non-Selection	2	12	1	8	4	0
Reassignment						
Denied	2	0	1	4	1	0
Directed	2	1	0	1	0	0
Reasonable Accommodation Disability	12	10	2	1	0	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	3	2
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	2	1	0	0	0
Termination	2	0	1	1	2	1
Terms/Conditions of Employment	9	2	1	0	0	0
Time and Attendance	4	4	1	0	3	0
Training	3	2	2	1	0	0
Other Terms/Conditions of Employment	0	0	0	0	4	2
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2023Thru03-31
	2018	2019	2020	2021	2022	
Complaints pending during fiscal year						
Average number of days in investigation	200.57	221.50	194.19	190.95	159.58	133.30

Average number of days in final action	38.32	48.45	21.06	52.95	49.64	20.12						
Complaint pending during fiscal year where hearing was requested												
Average number of days in investigation	208.58	244.74	201.62	213.79	180.14	142.00						
Average number of days in final action	22.38	51.33	19.21	39.07	53.25	.60						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	194.56	192.07	162.00	140.43	137.00	124.60						
Average number of days in final action	52.13	45.36	29.67	87.71	40.00	52.67						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data									2023Thru03-31		
	2018		2019		2020		2021		2022			
Total Complaints Dismissed by Agency	9	1	2	1	1					2		
Average days pending prior to dismissal	18	14	23	37	29					28		
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	5	3	1	1	1					0		
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2023Thru03-31	
	2018		2019		2020		2021		2022			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		0		1		0		0	
Without Hearing	1	100	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	1	100	0	0	1	100	0	0	0	0

